



Together Transforming
Lives, Congregations, Communities, World
Connected to the Synod of the Northeast and Presbyterian Church (USA)

Presbytery Center
192 Broad St. Bloomfield, NJ 07003-2606
973-429-2500 office • 973-429-2333 fax
www.newarkpresbytery.org • info@newarkpresbytery.org

Packet for Stated Meeting • June 21, 2011
Elmwood United Presbyterian Church, East Orange, New Jersey
Together Transforming Lives, Congregations, Communities, and World

#2
CONSENT AGENDA

From the Stated Clerk:

1. That the minutes of the Stated Meeting on May 14, 2011 be approved. (Minutes are available in printed form at the registration table and upon request from the Presbytery Center).
2. "With respect to any matter that the New Form of Government leaves to be set as policy at the discretion of the Presbytery, which was formerly included as part of the 2009-2011 Form of Government as amended by the 219th General Assembly (2010), that matter is temporarily adopted as Presbytery policy until December 31, 2012, or until superseded by further action of the Presbytery."

ITEMS OF INFORMATION

3. Newark Presbytery Stated Meeting Schedule for 2011
Tuesday, June 21, 2011 - Elmwood United Church, East Orange
Tuesday, September 27, 2011 - Wyoming Church, Millburn
Saturday, November 19, 2011 - TBA

The Presbytery is currently seeking churches to host 2012 meetings, please contact the Stated Clerk.

ITEMS TO BE MOVED BY THE CONSENT AGENDA

1. From the Committee on Ministry

- A. Concur with the request to approve the Church Information Form for Bloomfield Church on the Green "if the way be clear".
- B. Approve the request of Reverend Robert Foltz-Morrison to become a Member- at Large of Newark Presbytery effective April 1, 2011, after his completion of service as Interim Pastor at Bloomfield Church on the Green.
- C. Grant approval of the endorsement of Robert Foltz-Morrison, Member at Large application for Worshiping Community Mission Service in the Presbyterian Church (USA).
- D. To approve the Terms of Call of Reverend Baron Ashfield of Fewsmith Memorial Church, Belleville.
(Terms of Call in print version only).

- E. Concur with the request of The Reverend Cynthia Bogoly a member Newton Presbytery in good standing to labor within the bounds of Newark Presbytery as Chaplain at Bloomfield College. The part-time chaplain position of 15 hours of service to Bloomfield College be approved as a validated ministry effective January 3, 2011.
- F. Committee recommends to the Presbytery for approval, the establishment of an Associate Pastor's position at the Presbyterian Church of Upper Montclair. The Mission Study was approved and is available upon request through the Stated Clerk's Office.

2. From the Committee on Preparation for Ministry

In accordance with Standing Rule 7.431, the Committee has enrolled Robert James Hicks of First Caldwell Church as an Inquirer effective May 11, 2011.

3. Report of the Stated Clerk

- 1. According to Standing Rule 3.13 recommend for approval the 2012 Stated Meeting dates;

Saturday, January 28, 2012

Saturday, March 17, 2012

Tuesday, May 29, 2012

Tuesday, July 24, 2012

Tuesday, September 25, 2012

Saturday, November 17, 2012

4. From the Human Resource Team

The Presbytery Office will be observing summer hours, opening at 9:00A.M. and closing at 4:00P.M. from Monday through Thursday. This summer schedule will start on July 5, 2011 and will end on September 5. Regular hours will return on Tuesday, September 6, 2011, opening at 9:00 A.M. and closing at 5:00 P.M. Monday through Friday.

5. Report of the Mission Council

(Report begins on next page).

Report



Revised Study Final Report

Introduction

The Newark Presbytery Self Study team is pleased to present our final report to the council and presbytery. The Presbytery Self-study process and team were approved by Newark Presbytery in early spring of 2010. The original impetus for the self-study process and appointment of the team came from the Strategic Planning and Implementation Team (SPIT) report that was approved more than five years ago.

The team began work in spring of 2010 developing key questions and methods for gathering data. We gathered data from sessions, presbyters, members of SPIT, staff and officers of Newark Presbytery through a combination of interviews, written feedback and an online survey. We interviewed more than a dozen individuals, eight sessions and received written responses from nearly twenty sessions. The responses for the online survey were too few to be statistically significant to our work. We held feedback sessions for our work in progress with the council on several occasions and the presbytery in November 2010 and May 2011.

The November 2010 meeting explored presbytery metaphors. At the May 2011 Newark Presbytery meeting, we presented a preliminary report that sought to organize and filter the over 670 individual pieces of data that we gathered to that point. The list of metaphors and all of the data is available on the presbytery website. We provided opportunities for further feedback that we used to develop a draft mission statement, included below.

Throughout our work, we were guided by a central theory: an organization's self understanding determines the functions of the organization. This self-understanding is carried in images and metaphors. The guiding metaphors and human organizations frames set priorities for the purpose and function of the presbytery. The discussions with council and presbytery led the team to propose a mission statement intended to articulate our self-understanding. Finally, the self-study team evaluated the existing structure by putting the SPIT report and the self-study data in dialogue. Based on that dialogue, we are presenting structural recommendations. **The form or structure of the presbytery follows from the function we desire.**

Proposed Mission Statement

Bound together as the body of Christ in the world, Newark Presbytery encourages and challenges congregations to bring energy and hope.

Freed by the Spirit we welcome reconciling relationship with God and the neighbors in our communities.

We covenant to support and respond to one another as Christ's disciples and discern God's activity among us.

Required Review of the Structural Changes Proposed by SPIT

When the self-study team placed the SPIT Report and the data we gathered into dialogue, we noted the following history and current observations.

The **Strategic Planning and Implementation Team's** final report and recommendations were approved by Newark Presbytery June 28, 2005. The following "goal statement" was to guide its work on restructuring: *that the Presbytery of Newark be a covenant of people of the body of Jesus Christ with a streamlined and responsive structure that supports and celebrates its member congregations and the mission of the larger church through faithful stewardship of all of its resources.*

SPIT sought to address the following presbytery *issues in 2005*:

- an overly bureaucratic and large structure requiring 148 volunteers to operate
- a structure that lacks flexibility and clarity for new initiatives and has become reactive in nature, leading to crisis management rather than active mission
- an operational structure financially unsustainable
- a presbytery that addresses Sessions' request for leadership training, cooperative or cluster ministries, training in redevelopment and transformation, improving communication at all levels, attention to facility concerns, investing in healthy churches, restructuring the work of the presbytery

The presbytery approved the following structural changes in 2005:

1. A **Mission Council** made up of 9 at-large members. This Council is responsible for implementing this goal (above) and the vision of Newark Presbyter, including appropriating mission funding disbursements at the September, November, March, and June Stated Meetings of the Presbytery.

2. **Work Teams** would be formed by the initiative of the Mission Council to fill a specific need within the Presbytery or by the initiative of a member of Presbytery or congregation in consultation with the Mission Council.

3. The following 9 **committees/teams** would report directly to Presbytery: Book of Order mandated Committees (COM, COPM, COR, Nom., PJC), Board of Trustees, PW, Finance Team, Human Resource Team, and any other representative bodies the Presbytery so designates.

4. The **staffing structure** would consist of two and one-quarter equivalents:

(a) Full-time General Presbyter as resource and guide to committees and work teams to achieve their mission goals, and assist congregations in achieving their mission goals;

(b) Half-time Administrative Assistant who oversees the routine operation of the Presbytery office – possibly combined with the bookkeeper;

(c) Quarter-time Bookkeeper who will work with the Finance Team to keep the books of the presbytery – possibly outsourced; and

(d) Half-time Stated Clerk as the contact person for churches seeking pastors and pastors seeking calls, record keeping relating to COM and COPM, reviewing minutes of Sessions and the Presbytery, preparing dockets for meetings of the Presbytery, determine meeting sites, and coordinate worship (through a work team), and be a resource to congregations in matters of polity.

Among concluding remarks of SPIT were these two quotes:

- *Over the course of our work, it has become increasingly clear to us that the need for transformation and revitalization for urban and all our member congregations needs to be among the first tasks undertaken by the Mission Council*
- *It is our hope that this structure will allow for and encourage spiritual renewal and witness in the Presbytery and our congregations.*

The new structure proposed by SPIT became effective January 1, 2006.

The 2010 Mission Council appointed Self-Study Team brings the following evaluation to the Mission Council and Presbytery of the SPIT Report:

1. Two aspects of the **goal statement** still remain the desire of Newark Presbytery: to be *the Body of Christ* and *to be a responsive structure* that supports and celebrates its member congregations and the mission of the larger church.
2. **The former structure was streamlined.** The present Mission Council and committee structure was implemented and reports directly to the Presbytery. All volunteer positions in the current structure of the Presbytery are still not filled.
3. Since the SPIT report, the concept of **work teams** has experienced challenges. Some work teams moved forward and created new energy, but communication and reports have not been highlighted.
4. The **staffing rationale** proposed was not followed. The present staffing rationale requires a greater allocation of funds than SPIT envisioned.
5. The **operating styles of the former EP and present GP** were not addressed in the SPIT Report and remain a factor in the present expectations of pastors and member congregations about Presbytery leadership and goals.
6. **The present structure still lacks the flexibility** recommended and provides no clear process for new initiatives. The presbytery, particularly in the conduct of many meetings, still operates with a reactive, often perceived as restrictive, nature to the way business is presented and recommendations made for action.
7. **There still remains a lack of funds** that are shared to support the congregational mission required within our bounds. A **lack of clarity** remains about how Presbytery monies contribute to building ministry within Presbytery's congregations.
8. **Leadership training** required and requested has not been adequately addressed. Presbytery **training in redevelopment and transformation** is absent; except for those pastors participating in the Presbytery and BOP sponsored *Retooling*.
9. The Internet has enhanced **communications** and provides information available to all with access to the Presbytery's website. Sessions request multiple means of communication--including the human presence of presbytery volunteer leaders.
10. **The need for transformation and revitalization and the hope for spiritual renewal and witness** in the Presbytery and our congregations, stated in SPIT's concluding remarks, is a presbytery vision that still awaits its time of implementation.

Recommendations to Consider:

This Section left Blank Intentionally.

Conclusion

Thank you for the open conversations, deep commitment and profound dreams and faith shared in this process. We consider it a wonderful privilege to share this ministry with all of the congregations and ministers of Newark Presbytery.

Motion to approve the Trinity Montclair Summer Youth Academy Work Team application in the amount of \$3,000.00. (The Application begins and follows on the next page).



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MISSION COUNCIL APPLICATION TO FORM A WORK TEAM (2011)

Include the following in your request and return to Presbytery Center via mail to Deirdre Malloy, administrative assistant, or email deirdre@newarkpresbytery.org.

1. Title the proposed project

Trinity Summer Youth Academy (TSYA) Summer Camp

2. Describe the proposed project:

This is a Session Approved program under the auspices of the Trinity Evangelism Committee. In 2009, the Evangelism Committee successfully implemented a summer day camp program for the month of July for the church and community that provided a caring and nurturing environment for our youth ages six through 13 years of age. The curriculum included Christian learning experiences, academic enrichment workshops, creative and fine arts activities, weekly trips, and daily play. The program was created to :

- Evangelize by bringing youth and their parents into a Christian-based experience
- Anchor Trinity Presbyterian Church's program as a summer camp of choice
- Provide summer camp scholarships and experiences to those in need, which became part of the mission based on Presbyterian Women's input and support
- Promote self confidence, well-being, academic enrichment and safety for the youth participants
- Supply consistent positive messages and guidance to our youth at risk
- Provide summer internship experiences that will build a portfolio for our high school and middle school youth
- Provide intergenerational experiences between our youth with senior adults that creates a win-win experience for both
- To create a foundation for future youth programming
- Trinity received new members and other new Worship attendees resulting from this experience

3. How does the project reflect and further the presbytery's mission and diversity? (Ministry wellness and ministry effectiveness are our presbytery's thematic goals.)

Included in the vision of Newark Presbytery and the great ends of the church (Book of Order G.-1.0200) is the idea of calling forth people to support, strengthen and transform congregations, by providing direction, ideas and spirit with passion and imagination. This Trinity Evangelism Committee project does that. It is an outreach ministry to our diverse community providing both physical and spiritual nourishment to all involved. What was unique about the program was the unsolicited volunteers from older church members who enjoyed coming out on a regular basis to help with the youth. Some retirees took this as a second job and came every day to assist. After each camp season we had parents of the summer camp youth come and join our church. One summer camp parent alumni joined our church after the first year, subsequently served as Assistant to the Director of the Camp the following year, and was recently nominated to serve as a deacon in the future. She and her daughter were baptized and the child's mother and grandmother are now attending as a first Christian experience. That demonstrates ministerial wellness and effectiveness!

4. What are the measurable goals and objectives of the project?

To provide a rewarding and safe summer day camp experience in a Christian environment to the Church and Community.

To evangelize by providing a rewarding and safe summer day camp experience in a Christian environment.

Provide intergenerational experiences between our youth with senior adults that creates a win win experience for both.

To create a foundation for future youth programming.

To receive new members and other new Worship attendees resulting from this experience

The 2011 target goal is to enroll 30 summer participants ages six through twelve years of age.

The tuition fee will be \$100.00 weekly per student with standard program hours from 8:30 a.m.-4:00 p.m.

Scholarships will be provided to those in need from the community. We have been providing 5-6 scholarships to those in need and subsidizing the program to make it affordable for others.

5. Describe the cooperative and collaborative aspects to the project. What congregations are involved? What sites and locations?

We have collaborated with Central Presbyterian Church and will reach out to continue to do so.

2 Sites are: Trinity Presbyterian Church, 5 High Street, Montclair and Central Presbyterian Church, 46 Park Street, Montclair.

6. Specify the funding requested to carry out the work team goals. (Attach proposed budget with narrative explanations where possible.)

NP WORK TEAM APPLICATION FORM 2011
PAGE 3 OF 4

Budget Summary Below (Please See Attached Excel Spreadsheet for Detail)

The target goal is to enroll thirty summer participants ages six through thirteen years of age.

The tuition fee will be \$100.00 weekly per student with standard program hours from 8:30 a.m.-4:00 p.m.

Aftercare services for working parents will be provided from 4:00-6:00 p.m., if needed.

A onetime Registration Fee will be \$50.00, \$25.00 per additional child in family

Snacks and Lunch, Breakfast will be provided.

Projected revenue:\$50 registration fee x 20 = \$1,000; \$400 tuition x 20= \$8,000; Project expense: includes advertising = \$650, equipment= \$600, lunch & snacks = \$1,500. Scholarships to students in financial need = \$2,700, cleaning expense = \$400, staffing/nurse on call coverage=\$2,100, honorariums to be given out staff TBD, Programmed Activities/Events = \$3,200; overhead expense

Total Expense = \$11,150

(Please See Attached Excel Spreadsheet for Detail)

7. How many persons are required to complete the work team goals?

Staffing To Include

One Program Director is planned with rotating/ per diem staff coverage

One Assistant to the Program Director

Trained summer camp counselors/student interns

2 Summer Interns are being provided by Montclair High School along with a Job Coach

Additional hours to be provided by Trinity volunteers

Administrative staff

Pastor participation (no cost)

Executive oversight (in-kind donation/no cost)

8. Supply start-up work team names/affiliations/contact information (email, phone, address).

Name	Phone	Email	Address	Affiliation
Delzal Moss	973-477-5311	mossdb@comcast.net	70 Glen Ridge Ave Glen Ridge, NJ 07028	Trinity
Frank Moss	973-680-9794	Clerkofsession.trinity.mo ntclair@comcast.net	70 Glen Ridge Ave Glen Ridge, NJ 07028	Trinity
Joyce Hobbs	973-509-8075	joyareghobbs@aol.com	345 Claremont Ave #4 Montclair, NJ 07042	Trinity
Gay Marcellus	973-746-1327	GLMWe4@aol.com	27 Ward Place, Montclair, NJ 07042	Trinity

NP WORK TEAM APPLICATION FORM 2011
PAGE 4 OF 4

Rev Allen Shelton	973-337-8625	Ashelton16@aol.com	TPC, 5 High Street, Montclair, NJ 07042	Trinity

9. How much time will the project need to achieve its purpose? (Give proposed start date and completion date.)

Program runs the month of July each year with a September Praise and Worship Program with the summer camp participants.

Another community outreach is the Pumpkin fest in October sponsored by the Evangelism Committee that the Session dedicated funds to the Summer Camp program.

10. How will you evaluate your progress in terms of goals and objectives?

Participation

Increased Membership

Intergenerational Experiences

Assistance Provided to the Community and Outreach Effectiveness

Ministry wellness and ministry effectiveness

11. In what way have lives been transformed by this vision already?

People have come to Christ! This ministry extends beyond the door of Trinity Church into the community pulling in the unchurched. The mother of one of our summer interns (a low income student) was diagnosed with 4th stage lung cancer. Trinity embraced this single parent family (mother and daughter). Subsequently, mother and daughter started attending our church, and we adopted this 16 years old girl as one of our own, and the mother came to Christ prior to her demise. Rev. Shelton and members visited the mother after she was hospitalized. Trinity members invited the daughter into own homes. The Deacons did the funeral repast free of cost even though the mother became gravely ill before being able to join. However, she did get to see and hear her daughter’s resounding voice throughout Trinity sanctuary when we had the special worship celebration and welcome for the summer camp participants at Trinity.

12. Contact person for Work Team (sign application)

Signature: Delzal Moss

Date 5/2/11

Printed Name: Delzal Moss

Phone: 973-477-5311

Motion to endorse the Global Mission Partnership grant request to New Jersey Presbytery Partnership Group in the amount of \$10,000.00. (The Application begins and follows on the next page).

GLOBAL MISSION PARTNERSHIP WORK TEAM

Newark Presbytery Theme: *“Transforming Lives, Congregations, Communities, the World”*

Global Mission Partnership Theme: *“Adopt a Cause ... Build a Nation ... Change the World”*

FOCUS 2011 – 2012

Today Africa is experiencing an upheaval. The yearning for democracy is sweeping across Egypt, Libya, Tunisia, Ivory Coast and Sudan.

Challenge: Pro-active not Reactive!

Focus on Cameroon: Stable community of 18 million. Bilingual – French and English. **PCUSA -** Worldwide Division of Mission, Central Africa. *Cameroon and the Democratic Republic of Congo are part of that region. Jeff Boyd visited Presbytery in 2009*

Cameroon Christian University (CCU) opened in 2010. *Dr. Modi Essoka serves as advisor to the Development Committee.*

- CCU - the only institution of its kind in Cameroon, Africa, established to develop leaders and young minds.
- Two campuses - Bali and Kumba, 150 miles apart. Campus size - 1 mile.
- Four departments: Medicine and Biomedical Sciences; Science, Engineering and Technology; Arts, Social and Management Sciences; Philosophy, Religious and Social Studies
- **Challenging needs:** Equipment, transportation

Year 2011: Provide transportation between campuses. Cost of Bus: \$60,000

	<u>Revenue</u>
Mission Budget:	\$ 4,000
PPG:	10,000
Personal Gifts:	3,000
Congregations (Worldwide Communion Sunday):	<u>43,000</u>
Total:	\$ 60,000

Promotion:

- Letters with brochure to congregations – Pastors and Clerks
- Moderator support/Presbytery website
- Calls to pastors by Work Team members
- Work Team availability for Minute for Mission in September
- Presentation at June 21 Presbytery Meeting - 10 minutes

(Gift of Presbytery of Newark, NJ- PCUSA)

Year 2012

Visit/ Workshops/Health Fair/Lecture

Work Team Chair: Elder Modi Essoka

Work Team Liaison: Rev. Al Johnson

June 6, 2011

The Mission Council moves the following Enabling Motion as a result of the New Form of Government passed on June 7; “With respect to any matter that the New Form of Government leaves to be set as policy at the discretion of the Presbytery, which was formerly included as part of the 2009-2011 Form of Government as amended by the 219th General Assembly (2010), the matter is temporarily adopted as Presbytery policy until December 31, 2012, or until superseded by further action of the Presbytery.”

6. Report of the General Presbyter
(Report begins on next page).

Report

Report of the General Presbyter

Dr. Kevin Yoho
June 21, 2011



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GP Proclamation

Bloomfield: Bloomfield College
05/19/2011: Westminster Foundation
Advisory Board meeting.

Paramus: Pilgrim Church
04/24/2011: Better Together: A
Multicultural Celebration of Pentecost
planning meeting.

Bloomfield: Bloomfield PC on the Green
06/05/2011: Worship, preaching.
Congregational gathering.

Paramus: Pilgrim Church
06/05/2011: Better Together: A
Multicultural Celebration of Pentecost
event, worship participant.

Council For Transformative Congregational Mission

"The apostles and the elders were gathered together to consider the matter" (Acts 15:6).

Brazilian pastor and theologian Rubem Alves understood that new life and a preferred future would emerge for individuals, the church, and society with one word- "No!" (A Theology of Human Hope, 1969). Consultant Peter Block agrees, even suggesting that responding in a conversation with a "No" is not an end to the conversation but a hopeful conversation starter, the beginning of something new that is emerging (Community, 2010).

This may appear a bit counter-intuitive, and maybe it is. When engaged in a mutual conversation, it is important to be able to say "No!" to the current state of affairs, and "No!" to its continuation. Repentance at its core is the grace-inspired self-awareness that we live by our choices, and that we can choose differently. The flip-side of saying "No!" to what is no longer working is saying "Yes" to what can emerge within the community. This No-Yes context describes the opportunity now facing the Presbyterian Church (U.S.A.).

On July 10, 2011, we will be operating under a new form of government (nFoG). Though the majority have approved this new way forward, real change will be initiated in those presbyteries that embrace the new reality given to them, and choose a different and better way of being the church, demonstrating the possibilities that enable all individuals and communities to hope, as well.

Presbyteries, to many of us, have always had the responsibility to release and empower local session and congregational ministry. Now in nFoG, presbyteries, along with sessions, synods, and the general assembly, will no longer be called by the term, governing body. Instead, our new form of government captures an ancient term from within the Christian tradition. Presbyteries, sessions, synods, and the general assembly will now be called councils.

Like the Jerusalem Council (Acts 15), councils of the church are representative assemblies that seek to preserve, interpret, and proclaim the faith and to order the life and mission of the church. Transformation has linguistic components. This renaming can increase the capacity of our church to be conciliar rather than a managerial. Conversational, not regulatory. Presbytery as Council sets us as a community us to be authentic, transparent, and intentional disciples of Jesus Christ in our neighborhoods and around the world.

Recapturing the Reformed concept of the ordered ministries of the church, the terms Teaching Elder and Ruling Elder now replace what were previously called officers of the church. With the noun "elder" in common, the Council of elders (teaching and ruling, formerly referred to as the Presbytery) are now linked together as a unified ministry team. Every voice and every gift has the responsibility to listen, discern, and shape the common ministry.



Continued from p1.

By removing numerous pages of regulations, councils are now free to discern the substance and scope of their life together. Instead of the "Let's Make a Rule," aspect of our recent governance experience in the church, we are invited to a collegial affirmation and debate reframed more like, "Let's Discern a Decision." Though this puts full responsibility on the council, it is a shared responsibility between its constituents that promises to evoke a more faithful, healthy, and effective ministry.

Newark Presbytery, like other presbyteries in our region, is working hard to discern what resources and support its sessions and congregations require to be the church.

What is the best way to convene the spiritual energy and gifts of our leadership of elders?

How can we build inter-personal relationships that sustain theological life, worship, and mutual accountability?

In what ways can we become the possibility for new, emerging ministries?

As Christ's ambassadors for a reconciled world, we are all agents for an alternative future in which the audience co-creates performance, the congregation co-creates the pastor, and the Elders, both Teaching and Ruling, humbly pray with and for each other.

The new form of government will take getting used to, and its promise and implementation will be imperfect at best. We have a lot of work to do and the staff is ready to resource our journey together.

Re-living the past, life-resistant practices and behaviors often hindered the Spirit's new life-generating energy. On July 10th, we do not embark with a nFoG **map**, as much as with a nFoG **compass**. Our transforming together will depend on how welcoming our Council's conversational spaces actually become. As an elder among elders, I can't wait to leave the corner of earlier governance models and follow Jesus Christ, taking the Good News outside to the world.

Sincerely,

Dr. Kevin Yoho
General Presbyter



7. Finance Team

(Report begins on next page).

Report

updated report as of June 09, 2011

PRESBYTERY OF NEWARK

2011 APPROVED BUDGET

The Year-to-Date(YTD) actual figures are as of May 31, 2011

	2011 BUDGET	2011 ACTUAL YTD	2011 BUDGET YTD	2010 ACTUAL
<u>INCOME</u>				
Per Capita (Net Amount Retained By Presbytery)	83,000	25,255	34,583	77,312
Mission Pledges	110,000	22,439	45,833	80,095
Special Gifts/Income	27,413	613 *	11,422	25,854 *
Special Income-Bequest-distribution for 2010 **	25,000	25,000	10,417	47,761
Normal Dividends/Capital Gain/ Fund Distributions and available income from Investments	245,960	102,483	102,483	247,855
Non-Budgeted Income (designated fund-Hunger from Synod/GA)	NA			3,814 ***
TOTAL INCOME	491,373	175,790	204,738	482,691
* included \$24,739 (for year 2010) from T/U/W Edwin Young Trust				
** Income from Trust under will of Robert Bolton-received in January 2010 \$72,761 of which \$25,000 is deferred for year 2011 and \$47,761 was recognized as income in year 2010				
*** included \$3,814 balance of funding received in previous years from Synod/GA for hunger program				
<u>EXPENSES</u>				
Board of Trustees	20,000	915	8,333	5,074
Committee on Ministry	25,350	13,427	10,563	14,565
Committee on Prep for Ministry	3,000	3,282	1,250	3,592
Use of reserve-COPM		(282)		(592)
<u>Human Resources & Operations</u>				
Staff	302,492	131,115 @	126,038	313,263
Operating cost including capital exp.	53,031	27,395	22,096	60,154
Leadership Nurture, Pastoral care and GP discretionary Fund	2,500	982	1,041	2,863
Mission Council	85,000	20,229	35,417	82,173 *
Non-Budgeted Expenses (Deficit for year 2010 recovered)	NA	558 **	NA	2,157
TOTAL EXPENSES	491,373	197,621	204,738	483,249
Operating Surplus/ (Deficit)	0	(21,831)	0	(558)

updated report as of June 09, 2011

PRESBYTERY OF NEWARK

2011 APPROVED BUDGET

The Year-to-Date(YTD) actual figures are as of May 31, 2011

@ see detailed statement with the note

* included \$3,814 (for 2010) funding received from Synod/GA for hunger program

**net deficit for year 2010 is charged as 2011 non-budgeted expenses.

INVESTMENT UPDATE AS OF MAY 31, 2011

	MARKET VALUE 12/31/10	MARKET VALUE 3/31/11	MARKET VALUE 5/31/11
<u>FIDELITY INVESTMENTS:</u>			
Fidelity Cash Reserve Fund	5,371	5,371	5,372
Fidelity Ginnie Mae Fund	68,906	3,676	3,785
Calvert Social Investment Bond Fund	570,976	517,965	462,079
Fidelity Portfolio Advisory Services	4,433,857	4,609,612 *	4,685,565
<u>OTHER INVESTMENTS:</u>			
New Covenant/PCUSA/ PILP	643,231	655,541	655,541 (as of 3/31/11)
PNC Money Market Account/Checking Account	85,162	58,464	11,932
Total Investments	5,807,503	5,850,629	5,824,274
	=====	=====	=====

* effective May 2008, all new covenant funds investment and also Fairholme; T. Rowe and part of Calvert Fund were liquidated. All these proceeds are now invested with Fidelity Portfolio Advisory Services

Special project- Presbyterian Transformation Commission:

	Actual as of 5/31/11	Approved Total
Harambee Community Development Initiative, Inc (per consulting fees agreement)	45,000	
Cole, Schotz, & Leonard PA (Attorney fees for legal expenses of 501 © (3))	9,144	
IRS-User fees for 501 (c) (3) certificate	850	
PTC meeting catering expenses	1,642	
PTC meeting/speaker travel related/ and other related expenses of PTC(now CTC)	1,789	
PTC Consulting Agreement with Harambee Community- of December 1, 2009 for a total of \$23,000	23,060	
Total	81,485 *	80,000

* excess spending charged to Mission council budget for year 2011

updated report as of June 09, 2011

PRESBYTERY OF NEWARK

2011 APPROVED BUDGET

The Year-to-Date(YTD) actual figures are as of May 31, 2011

MAINTENANCE RESERVE POSITION AS OF MAY 31, 2011

<u>Committees</u>	Balance 1/1/11	Activity in year 2011	Pending use of Reserve	<u>Balance</u> 5/31/11
	-----	-----	-----	-----
Board of Trustees	32,030			32,030
Committee on Ministry	0			0
Committee on Preparation for Ministry	19,248	5,892		25,140
Mission Council	56,890	(19,134) @	(5,500) *	32,256
Overall Budget Surplus	0	0		0
Total as of May 31, 2011	<u>108,168</u>	<u>(13,242)</u>	<u>(5,500)</u>	<u>89,426</u>

@ amount spent on equipments and other related to multi-media project

* multi-media academy funding for year 2009, yet not disbursed

Besides Reserve, Mission Council has following designated fund available:

Peacemaking	1,783
Synod-Hunger program grant	255
PCUSA Disaster Relief	5,568
Synod/GA/PPG-Multi media academy	12,500
Synod-Innovative Advocacy Ministry	47,670
Youth Triennium	8,968
Pastor Retooling- BOP Grant	1,244
Pastor Retooling- NJPPG Grant	15,000

THE PRESBYTERY OF NEWARK

Human Resources & Operation

Attachment to the 2011 Approved Budget

Year To Date –MAY 31, 2011

Schedule of Staff Salaries and Benefits

EFFECTIVE SALARIES (Cash salary and housing allowance as appropriate)

<u>Positions</u>	<u>2010 Actual</u>	<u>2011 Approved</u>	<u>Year to Date Actual</u>
General Presbyter (included social security offset)	92,399	94,247	39,270
Stated Clerk- (part-Time)	24,720	25,216	15,767*
Accountant	53,498	54,564	22,735
Administrative Assistant I	41,638	42,471	17,763
Temp. Clerk	229	NA	150
Building Maintenance ¹	3,400	5,100	1,575
Staff Benefits ²	70,903	71,714	30,108
Staff travel/Professional Expenses ³	26,476@	9,180	3,747
TOTALS	<u>313,263</u>	<u>302,492</u>	<u>131,115</u>

*included \$5,260 additional compensation per January 2011 presbytery meeting approval

@break-down:

Travel/Professional expenses-GP	11,726
OGA conference/GP/Stated Clerk	7,566
Professional expenses-staff	5,249
Staff travel	1,935

¹Temporary position for Presbytery Office building cleaning.

²Includes the employer's share of Social Security, major medical, pension, disability, Study Leave, cell phone and reimbursement for continuing education pursuant to Internal Revenue Services rates and presbytery budgetary limits.

³Includes reimbursement at the Internal Revenue Service rates for work-related travel to staff (in and out state), meals/hotel expenses including professional expenses such as registration/conference fees, OGA conference etc.

THE PRESBYTERY OF NEWARK

Human Resources & Operating Costs

2011 Approved Budget

Year To Date – MAY 31, 2011

Schedule of Operating Costs of Presbytery Center

<u>Details</u>	<u>2010 Actual</u>	<u>2011 Approved</u>	<u>Year to Date Actual</u>
Total Operating Costs	<u>58,792</u>	<u>51,531</u>	<u>27,395</u>
Telephone	4,939	4,200	2,321
Utilities	8,736	10,000	4,307
Resource Center Materials	2,749	1,500	626
Office supplies	9,268	8,584	4,559
Postage	1,179	1,500	818
Equipment Maint. & Service	9,259	9,000	3,808
Legal & Filing fees	25	100	50
Repairs & Maint. Building	8,450	4,000	7,802
Insurance	3,130	3,000	1,359
Auditor Fees	7,000	5,500	0
Website Design and maintenance	3,703	3,000	1,662
Bank charges	130	200	55
Miscellaneous	189	165	29
Computer skill training//Databased	36	700	0
Contingencies	0	200	0
Total	<u>58,792</u>	<u>51,531</u>	<u>27,395</u>

Schedule of office equipment/capital expenses

<u>Details</u>	<u>2010 Actual</u>	<u>2011 Approved</u>	<u>Year to Date Actual</u>
Total Approved	1,362	1,500	
0			

Break-up:

Laptop/printer and upgrade	500
Office furniture/other equipments/tools	500
Computer accessories/major repair	500

Total	<u>1,362</u>	<u>1,500</u>	<u>0</u>
-------	--------------	--------------	----------

updated on 06/07/2011				
		Presbytery of Newark		
		2011 Approved Budget		
			2011 budget	2011 actual YTD 05/31/11
Board of Trustees:				
Emergency assistance to congregations including special projects				
			26,200	800
committee meeting expenses			800	115
	Total		27,000	915
	Regular budgeted amount		20,000	915
	committee reserve		7,000	0
Committee on Ministry:				
Collaborative Ministry			11,000	4,263
Early Ministry Institute			300	250
Ethical conduct events for clergy			2,500	
Cluster expenses-COM members			250	
Clergy support group			3,200	600
pastor training events			3,000	
COM leadership books, materials			800	50
Mission-Insite/Demographic/			2,300	1,764
Clergy emergency fund			1,500	6,500
Miscellaneous			500	
	Total		25,350	13,427
	Regular budgeted amount		25,350	13,427

updated on 06/07/2011			
Presbytery of Newark			
2011 Approved Budget			
		2011	2011
		budget	actual
			YTD 05/31/11
Committee on Preparation for Ministry:			
Committee expenses		0	115
career counselling for Pre-inquirers/Candidates		1,000	2,700
Books		2,000	467
Ordination Exam		1,000	
CPE		2,000	
Travel		1,000	
Education/grants		1,000	
	Total	8,000	3,282
	Regular budgeted amount	3,000	3,000
	committee reserve	5,000	282
Mission Council:			
Camp Johnsonburg		10,000	
Bloomfield college		2,000	
Chaplaincy services		4,000	
Presbytery meeting/materials		4,000	2,224
resource center materials/stewardship		1,000	190
Leadership development event		3,000	
Global mission partnership		4,000	
Presbyterian Transformation commission loan repayment back to presbytery		15,000	15,000
Peace & Justice		10,000	330
Hunger programs		10,000	
Evaluation Process		500	
PTC/CTC-additional funding		1,500	1485
Multi-Presbytery event		1,000	1,000

Presbytery of Newark

First Presbyterian church- Orange (dissolved)

Statement for period ended May 31, 2011

EXPENSES

Month	Name of Payee	Category	Amount
October	Diane Edner	Tresurer	289.69
	Diane Edner	Tresurer	289.69
	Bessie Whaley	Secretary	699.90
	Bessie Whaley		699.90
	Charles Christian	Sexton	534.00
	Charles Christian	Sexton	534.00
	IRS	SECA TAX	188.78
November	Bessie Whaley	Secretary	699.90
	Charles Christian	Sexton	534.00
	verizon		210.32
	Coba Landscaping		725.00
	Staple		147.07
	PSE & G		729.10
	PSE & G		28.09
	NJ Amercian Water		18.00
	At & t		134.42
	The Intelligence Group-for Vaughan Trust		500.00
	ken Can help		50.00
	Verizon		422.96
	PSE &G		1,459.26
	ADT Security		1,484.11
	Bessie Whaley	Secretary	699.90
	Charles Christian	Sexton	534.00
	IRS	SECA TAX	188.79
December	Bessie Whaley	Secretary	699.90
	Charles Christian	Sexton	534.00
	Bessie Whaley	Secretary	699.90
	Charles Christian	Sexton	534.00
	Coba Landscaping		1,060.00
	NJ Amercian Water		18.00
	PSE & G		120.47
	The Intelligence Group-for Vaughan Trust		25.00
	Verona roofing		4,000.00
	Sgara Engineering		1,500.00
	At & T		99.77
	NP- reimb for CMT for Oct		60.20
	NP- reimb for CMT for Nov		60.19
	IRS	SECA TAX	188.79
	Orange water service		988.65
	ADT Security		156.57
	Severance pay- two staff-one month's pay		2,467.80
	Fica tax- on above		188.79
	Bank of America-credit card exp		451.06
	YEAR 2011		
january	Staple		55.99
	At & T		165.38
	PSE & G		226.03
	Coba Landscaping		1,210.00
	Imhoff		10,500.00
	Charles Sasso		35.00
	J W Pierson		7,237.92
	Staple		55.99
	A & S boiler		1,787.00
	A & S boiler		1,495.00
	PSE & G		987.15
	J W Pierson		4,935.00
	February	J W Pierson	
Alfredo-Ticos construction			250.00
Coba Landscaping			4,150.00

	Brown & Brown-insurance	4,732.90
	A & S boiler	1,292.50
	NJ Amercian Water	18.00
	Cole,Schotz,Meisel-Vaughan	1,543.75
	Staple	248.51
March	Alfredo-Ticos construction	95.00
	PSE & G	820.83
	NJ Amercian Water	32.10
	A & S boiler	661.56
	Coba Landscaping	500.00
	PSE & G	638.43
	J W Pierson	3,788.73
	Konica Minolta	256.96
	Township of west orange	185.00
	IRS	33.14
	Charles Sasso	700.00
	Orange water	5,160.75
	Sgara Engineering	2,525.00
April	Konica Minolta	-256.96
	Konica Minolta	512.41
	PSE & G	174.62
	PSE & G	939.08
	Terminix	310.00
	J W Pierson	8,099.70
	Cole,Schotz	237.50
	Coba Landscaping	200.00
	A & S boiler	9,511.31
May	Pnc Bank-safe deposit box rent	70.00
	Elaine Ehrenkraux-smoke detectors	250.00
	PSE & G	114.86
	PSE & G	930.20
	Charles Sasso	800.00
	Cole,Schotz,Meisel & Forman-legal	3,447.95
	Cole,Schotz,Meisel & Forman-legal	2,567.50
	Brown & Brown- Insurance building	5,047.25
	Happy Trees by MGM	1,200.00
	ADT security	2,522.95
	Total Expenses	<u>121,817.32</u>

RECEIPTS

November	Marlin Painter-post office parking-Oct+Nov)	950.00
	Hayleen-parking	50.00
December	Marlin Painter-post office parking-dec)	475.00
	Full closing of PNC bank account-Orange First	45,135.67
YEAR 2011		
january	Marlin Painter-post office parking)	475.00
February	staple-refund	111.98
	Marlin Painter-post office parking)	475.00
March	William	25.00
	William	25.00
	Marlin Painter-post office parking)	475.00
	At &T refund	12.25
	Verona roof-void check	4000.00
	Staple void check	147.07
April	Marlin Painter-post office parking)	475.00
May	Marlin Painter-post office parking)	475.00
	Total Receipts	<u>53,306.97</u>

Excess of Expenses over Income

-68,510.35

Presbytery of Newark

Note on Investment Portfolio (Fidelity) as of 05/31/2011*

- | | | |
|-----------|---|---------------------------|
| 1. | Fidelity total investment value of 06/01/2010 | \$4,658,261 |
| 2. | Add: Total dividend/ capital gain/appreciation
For year 6/1/10 to 05/31/11 (net of withdrawal) | \$498,539 |
| 3. | Fidelity total investment value of 05/31/2011 | <u>\$5,156,800</u> |

** This report does not include presbytery's investment with Foundation, New covenant and Presbyterian Investment & Loan program and PNC money market. Please refer quarterly report for 'total investment portfolio'.*

Actual Percentage of overall return (net) on Fidelity Investments for year ended 05/31/2011 (6/01/10 to 05/31/11) 10.70 %

Conclusion: Our earning rate of return on investment for year ended 05/31/11 is far more than our rate of withdrawal. We are reinvesting fund at greater speed than rate of inflation (which is very low in current year). YTD 05/31/11, we are +10.70 % after deducting withdrawal amount.

Presbytery's major investment is with the Fidelity. We draw funds from the fidelity for our budget needs (as per the approved budget by presbytery). This year to date picture reflects how presbytery is drawing funds from investment portfolio and what rate of return its investment portfolio earned. By comparing this, **we feel comfortable that our withdrawal is not exceeding our return on investments YTD.**

Summary of total investment portfolio in last Five years:

Years	12/31/05	12/31/06	12/31/07	12/31/08	12/31/09	12/31/10 **
Total portfolio	5,760,326	6,527,640	6,663,955	4,674,222*	5,432,115	5,807,503

- Market correction- (realized and unrealized loss) per auditor's report \$1,886,074

Note: Our investments are mostly at the same level as of December 2005. One observation is that we maintained the level of our endowment funds and not depleted like other organizations even though we have gone through recession period of 2008 and 2009.

updated on 6/2/2011

Presbytery of Newark
Details of Investigating Committee Expenses
Statement for period ended May 31, 2011

EXPENSES

Month	Name of Payee	Category	Amount
Apr-10	Town of Harwich		10.00
	Travel expenses reimb.		95.23
May-10	Travel expenses reimb.		339.16
Oct-10	Mauck & Baker,LLC	attorney	3,510.00
	Travel expenses reimb.		28.99
Nov-10	Mauck & Baker,LLC	attorney	292.50
	Barrister reporting	recorder	2,329.90
Dec-10	Travel expenses reimb.		174.80
	Travel expenses reimb.		39.93
	Anthony's homemade		82.00
	Mauck & Baker,LLC	attorney	6,979.56
	Travel expenses reimb.		232.48
	Travel expenses reimb.		99.45
	Travel expenses reimb.		110.49
	Mauck & Baker,LLC	attorney	4,290.00
	Staple		37.39
	PJC meeint exp- paid by credit card		78.97
	Sub-total for Year 2010		<u>18,730.85</u>
Jan-11	Travel expenses reimb.		174.80
	Hodges party rental		293.10
	Travel expenses reimb.		497.04
	Travel expenses reimb.		8.77
Feb-11	Travel expenses reimb.		115.77
	Travel expenses reimb.		119.40
	Hodges party rental		272.94
	Barrister reporting	recorder	6,199.50
	Travel expenses reimb.		349.60
	Mauck & Baker,LLC	attorney	617.50
	Mauck & Baker,LLC	attorney	13,644.44
	Travel expenses reimb.		40.90
	Travel expenses reimb.		174.80
	staple		63.38

Presbytery of Newark
Details of Investigating Committee Expenses
Statement for period ended May 31, 2011

EXPENSES

Month	Name of Payee staple	Category	Amount
			121.57
Mar-11	Travel expenses reimb.		26.50
	PC USA		49.00
	Travel expenses reimb.		268.76
	Travel expenses reimb.		103.44
	Travel expenses reimb.		149.50
	staple		17.41
	Travel expenses reimb.		115.78
	Travel expenses reimb.		15.00
	Mauck & Baker,LLC		650.00
	Travel expenses reimb.		80.60
	Void check-Town of Harwich		-10.00
	Sub-total for Year 2011		
Apr-11	Mauck & Baker,LLC		2945
	Hodges party rental- refund duplication		-293.10
May-11	Mauck & Baker,LLC		357.50
			<u>27,168.90</u>
	Grand Total Expenses		<u>45,899.75</u>

8. Presbyterian Women

Report

REPORT OF PRESBYTERIAN WOMEN

TO THE STATED MEETING OF THE PRESBYTERY OF NEWARK

Tuesday, June 21, 2011

Presbyterian Women in the Newark Presbytery are preparing to attend the Gathering of Presbyterian Women in the Synod of the Northeast at The Desmond, Albany, New York, from July 22 to July 24, 2011.

The theme of the Gathering is "Rise & Shine". It will feature workshops on leadership enhancement ("Rise, Shine & Recharge"); unexpected avenues for expressing one's faith ("Rise, Shine & Share the Faith"); conflict resolution ("Rise, Shine & Get Along"); mission ("Rise, Shine & Go"); craftsmanship ("Rise, Shine & Create"); music therapy ("Rise, Shine & Sing"); liturgical dancing ("Rise, Shine & Celebrate"); and worship in today's culture ("Rise, Shine & Worship"). We are looking forward to being fed the Word by our Bible study leader, plenary speakers, workshop leaders, and storytellers who will portray women from the Old and New Testament. This Gathering has all the earmarks of being a phenomenal success.

Plans are also under way for the Fall Gathering of PWNP, which will take place on October 8, 2011. Pertinent details will be provided in a subsequent report.

Lorraine Cuffie, Moderator
Presbyterian Women in the Presbytery of Newark

9. Report of the Nominating Committee

Report

ON FOLLOWING PAGES:
Appendix (Documents and Forms referred to in this Packet).