

Church Information Form Query

(CIF # 72190.AA0)

Church/Organization General Information

Church/Organization ID	72190
Church/Organization Name	Presbytery of Newark
Mailing Address	192 Broad Street Bloomfield, NJ 07003-2606
Phone	(973)429-2500
Fax	(973)429-2333
E-Mail	info@pbynewark.org
WWW Address	http://www.pbynewark.org
Church/Organization Size	N/A
Ethnic Composition	<ul style="list-style-type: none"> • African American 31% • Caucasian 59% • Hispanic Mexican / Central American 3% • Korean 4% • Other 3%
Average Worship Attendance	0
Church School Attendance	0
Curriculum	
Presbytery	NEWARK PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	N/A
Ten-year trend statistics of this church/organization * (Show in barcharts Show in tables)	

* Data availability is not guaranteed.

Information about the position

Position: Presbytery Staff	Experience Required/Desired: Required
<i>(Specific Title: General Presbyter)</i>	
Employment Status: Full Time	Experience Level: 6 years or more
Language Requirements: English	
Brief Church Mission Statement:	
Who Are We? We are the Presbytery of Newark, A diverse & complex collection of people gathered by God in a New Ark of common geography & shared purpose. We have experienced rough seas & the gloomy darkness of separation, Yet we are journeying toward Isaiah's promise of a new day [Is. 58] by becoming more socially aware	

and passionately seeking to bring hidden hurts into open honesty.

We have experienced the motion sickness of our crests & troughs
and the isolation brought about by silence,

Yet we are correcting our course with the map of a shared Story
and the compass of a unifying Truth, knowing:

We are called to common commitment, rekindled relationship
and determined discipleship through "God's reconciling work in Jesus
Christ & the mission of reconciliation" [C-67].

We have been maimed by self-interest,

But we are marked by sacrifice.

We have been stained by hostility,

But we are sustained by holiness.

Our smallness has proven to be a challenge in taking on tasks,

Yet it has gifted us with a sense of cohesiveness

and an ability to quickly spread new ideas

and new energy.

Our myriad diversities have instilled distance in the past,

Yet they have gifted us with the tools of creativity,

versatility & a vital sense of relevance.

We are the Presbytery of Newark:

Emerging from a peculiar past,

Embracing our time of transformation

Expecting a new & dawning day

Brief description of the church/organization's programs or accomplishments:

Where Have We Been?

Our Presbytery is embarking on a pilgrimage –

A new way of ordering our life of worship and mission that will take us from where we have been to where we want to be.

We have been captive in the land of pyramid hierarchies;

We are casting off our burdensome structures and a plague of procedures.

We are faithfully risking exodus toward God's call to community.

We have known the stifling darkness of passionless bureaucracy;

We are journeying toward the light-filled promise that

the Word may become flesh in us.

We are finding God's presence in unexpected Bethlehem-like places.

We have felt the prodigal waste of staffing committees without shaping community;

We are crossing boundaries of difference to embrace our faith family.

We are replacing being right with being in relationship.

We have seen a flood of racist attitudes where diversity led to division;

We are keeping one another afloat as we search together for

the solid ground of harmony.

We are confident that we see God's promise of peace

in our rainbow of ethnicities.

We repent of denominational idolatry, of allegiance to the institution;
We are rediscovering our Reformed faith and the path of our shared story.

We have counted ourselves as 42 separate churches;
We are now counting on one another as sisters and brothers.

We have fretted over whether our churches will survive;
We are focusing on how our life of discipleship will thrive.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

What Do We Want to Be?

We are the people of God moving in faith,
striving to discern Christ’s will and way,
seeking to form a presbytery responsive to the Spirit’s guiding.

We want to be enabled to be a resourceful presbytery, glorifying God with the gifts of all our members:
Our ability to communicate about every aspect of the life of organized faith
Our proven and emerging leadership

We want to be inspired to be a grateful presbytery with a true appreciation of God’s abundant grace:
We are gifted with talents and commitment
We are blessed with financial resources

We want to be strengthened to be a faithful presbytery, well aware that peace takes the effort of building and that God’s righteousness leads in the direction of justice:
We are forming friendship through caring and including
We are practicing the honesty that leads to trust

We want to be a bold presbytery, grounded in our belief that a vision of God’s realm calls us to action in the world:
With good interim leadership we are trusting decisions and moving in mission
Our unique place compels us to passionate ministry

We want to be encouraged to continue the transformation God has begun in us as we inhabit this time of the in-between, having emerged from our cocoon but not yet giving wing to our newfound freedom:
We intend not to be conformed to this world, but to be transformed by the renewing of our minds
We intend not to lag in zeal but be ardent in spirit and serve the Lord

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

Scripture teaches: “God shows no partiality” (Acts 10:34, Rom. 2:11, Gal. 2:6),

We still do.

God comes into our midst to bond us to our sisters and brothers, to nurture our sense of shared heritage and common ground. We work to build a ministry of mutuality and trust, and to this purpose we dedicate ourselves.

Scripture teaches: “all of you are one in Christ” (Galatians 3:28),

Yet we still put people in pockets.

God calls us to enact faith with conviction and courage, to address situations where peace is fractured, justice disregarded, innocence abused or creation harmed. We strive to speak God’s Word through our deeds, and to this purpose, we dedicate ourselves.

Scripture teaches: “the word of God is living and active” (Hebrews 4:12),

Yet we still place the Spirit into professional theological boxes that marginalize the word.

God opens the eyes of our hearts to recognize the need for changes in our systems and shifts in our outlook, for

renovation of our spirits and restructuring of our priorities. We aspire to be disciples who turn the world upside down and to this purpose, we dedicate ourselves.

References:

Name	Address	Phone Numbers	Relation	Email
Rev. James Foster Reese	192 Broad Street, Bloomfield, NJ 07003	(973)429-2500	Interim Executive Presbyter	ep@pbynewark.org
Rev. Dr. Karen Hybertsen	174 South Valley Road, West Orange, NJ 07052	(973)731-6486	Moderator, Strategic Planning & Implementation Tea	khybertsen@aol.com
Rev. Frank Poole	5811 Heritage Landing Drive, E. Syracuse, NY 10980	(800)585-5881	Interim Synod Executive	FPoole@synodne.org

Position Description:

A. Major Responsibilities:

The General Presbyter is to provide visionary leadership, practical support and pastoral care to the Presbytery and its members. This person will help us to implement our new mission-oriented organizational structure, guide us in a continuing clarification of our vision and goals, and help us to address both the challenges and the joys of our rich diversity. Major responsibilities are:

- To initiate new forms of ministry and new visions of worship & service, with “energy, intelligence, imagination and love”
 - To look holistically at the mission of Newark Presbytery
 - To keep abreast of renewal resources and conferences
 - To aid in the training of Presbytery leaders, equipping all for evangelism, leadership and service
 - To connect in ministry with changing communities
 - To be the staff resource to Presbytery committees, in particular working closely with our revised Council, Trustees, Human Services Team and the Committee on Ministry
 - To resource the work groups of our new mission structure and to oversee the administration of the Presbytery in keeping with our vision
 - To coordinate the Presbytery staff, with the Human Services Team
 - To be a pastor to pastors, elders and leaders, and to participate in the life of the churches of the presbytery
 - To relate to local seminaries, the Synod of the Northeast and the G.A., to discover resources for our shared mission
- Fluency in Spanish is not required but is an asset.

B. Characteristics and qualifications needed:

We seek a minister or elder in the Presbyterian Church (USA) who brings experience as a transforming leader. The Presbytery is composed of 42 churches representing 12 different ethnic backgrounds. The person we seek will demonstrate:

- A deep, contagious, and abiding faith in Jesus Christ as Lord and Savior with a willingness to live the faith in daily ministry
- A visionary, forward looking leadership style that develops lay leadership and encourage participation at all levels
- Experience as a middle governing body church leader in the PC(USA) and respect for its theology, history, polity & mission
- Sensitivity to the needs of a diverse community, the challenges presented by inner city and suburban churches and ministry
- Integrity of character, maturity in faith and purpose in action

PROFESSIONAL QUALIFICATIONS

The General Presbyter we seek will have the following abilities, experience and skills:

- Visionary Leadership: One who can initiate creative models & practices of ministry

- Organizational Leadership: One who can put feet to a vision and work towards clear goals
- Equipping Leadership: A team player who will share ministry with Presbytery staff and presbyters
- Pastoral Leadership: One who can confidentially care for the needs of others
- Reformed Leadership: Knowledge of Presbyterian polity, history and process

Primary Skill Choices:**Required:**

Communication (Written / Oral)
 Leadership Development
 Spiritual Development
 Strategic Planning

Desired:

Congregational Redevelopment / Revitalization
 Defining Program Needs
 New Church Development
 Problem Solving / Decision Making
 Stewardship and Commitment Program
 Urban Ministry

Compensation And Housing

Minimum Cash Salary (\$): 70000

Housing Type: N/A

Geographic Choices: Unlimited**Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?**

Yes

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

Deadline: 4/30/2006

Version Track Info: This CIF was last updated on 3/3/2006

Self-referral Contact Information

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