

## COMMITTEE ON MINISTRY



Presbytery Center  
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### Pastor Exit Interview

Minister's Name : \_\_\_\_\_  
Congregation Served : \_\_\_\_\_  
Position Held: \_\_\_\_\_ Pastor \_\_\_\_\_ Assoc. Pastor \_\_\_\_\_ Other  
Service Start Date: : \_\_\_\_\_  
Service Termination Date: : \_\_\_\_\_  
Current Status: \_\_\_\_\_ H.R. \_\_\_\_\_ Resigned \_\_\_\_\_ Other  
Ordination Date: : \_\_\_\_\_

The Committee on Ministry is committed to promoting effective pastoral ministry and a minister's productive and faithful relationship with his/her congregation (Book of Order, G-11.0500). We celebrate this milestone in your ministry and want to honor your service by giving you an opportunity to share your discoveries and learning by responding to this Pastor Exit Interview form. We want to provide the COM with important feedback so that we can benefit from your reflection on your work as you look ahead to the next stage of your professional ministry. The General Presbyter will ordinarily conduct the Pastor Exit Interview, using the following questions to frame the conversation. We welcome the investment of your time if you choose to write out responses to these questions and share them with the GP and COM. You may modify them as you think appropriate. No confidential information will be communicated in any way with the congregation you are leaving. A copy of your written responses will be kept in your personal file at the Presbytery office. Thank you for your ministry among us. We look forward to our continued learning with you.

#### Guided Exit Interview Questions: (Use additional sheets as necessary.)

- A. What has worked well? What have been the high points of your shared ministry here?
- B. What has required attention? What have been your concerns?
- C. If this ministry could begin again, what would you do differently?
- D. What have you learned?
- E. How would you characterize the presbytery's role in your ministry?
- F. How would you describe this congregation's relationship to the presbytery?
- G. How would you describe the pastor's leadership (if multiple staff)?
- H. How would you describe the lay leadership?
- I. How would you describe the congregation's future and its challenges?
- J. What goals do you think the Committee on Ministry might offer for working with the church for the interim after you leave?
- K. Any additional comments?

The General Presbyter will be contacting you to set a convenient time to meet with you personally. Any questions or concerns may be directed to the Rev. Dr. Kevin Yoho, General Presbyter, at the Presbytery Center, or email kevin@newarkpresbytery.or. Thank you!